



Artistic Director (Part-Time, Non-Exempt)
Laguna Beach, CA

About No Square Theatre

Nestled in the heart of Laguna Beach, No Square Theatre is a vibrant nonprofit community theatre offering year-round performances, youth education programs, and original works like *Lagunatics*, the beloved local parody musical. Known for its intimate space and passionate community, No Square Theatre nurtures creativity, cultivates talent, and fosters inclusion through dynamic artistic programming that reflects the heart and soul of our coastal town.

For more about our work, visit www.nosquare.org

Position Summary

No Square Theatre seeks a passionate and visionary Artistic Director to co-lead the organization alongside the Managing Director. Reporting to the Board of Directors, the Artistic Director will oversee the artistic vision, program development, production oversight, and community engagement for this thriving community institution. This is a highly collaborative role that requires creativity, leadership, and a deep commitment to inclusive, high-quality theatre.

This is a part-time, non-exempt position with an annual salary of up to \$35,000. The role offers a unique opportunity to help shape the future of one of Laguna Beach's premier arts organizations.

Key Responsibilities

Artistic Leadership

- Curate and lead all artistic programming, including season planning and special projects.
- Select and manage creative teams and artistic collaborators.
- Oversee youth and educational programs, including Square Roots/Access Excellence, Wisdom of the Masters, and Theatre on the Spectrum.
- Maintain production calendars, script and materials logistics, and show documentation (playbills, program content, etc.).

Community & Public Engagement

- Serve as a public face of the organization and active member of the arts community.
- Develop partnerships with local organizations, artists, and educators.

- Promote audience growth through outreach and inclusive programming.
- Represent No Square Theatre at public events, festivals, and industry gatherings.

Organizational Leadership

- Collaborate with the Managing Director on strategic initiatives and fundraising support.
- Maintain open and transparent communication with the Board, staff, and volunteers.
- Support marketing and communications efforts to raise visibility and revenue.
- Cultivate a team-oriented, inclusive, and artistically vibrant culture.

Qualifications

Required

- Proven experience in theatrical direction, production management, or equivalent creative leadership in a performing arts setting.
- Knowledge of technical production needs (lighting, sound, staging). Strong organizational and communication skills.
- Demonstrated commitment to equity, diversity, inclusion, and accessibility in the arts.
- Ability to work flexible hours including evenings and weekends for rehearsals and performances.
- Strong collaborative spirit and ability to engage with artists, board members, staff, and the community.

Preferred

- Experience working in nonprofit, community-based, or educational theatre settings.
- Experience with arts education programs or youth productions.
- Familiarity with the Laguna Beach arts scene or Orange County arts community.
- Comfort with public speaking, advocacy, and donor or patron relations.

Compensation & Benefits

- Compensation: Up to \$35,000/year (part-time, non-exempt), paid monthly.
- Schedule: Flexible hours based on production cycles and meetings, approx. 80 hrs/mth
- Other Benefits: Opportunity for paid enrollment in workshops, camps, or seminars related to the position with Board approval.

To Apply

Please submit your resume, a cover letter highlighting your artistic vision and leadership style, and any relevant portfolio materials (e.g., directing resume, links to past productions) to admin@nosquare.org. Applications will be reviewed on a rolling basis until the position is filled.

No Square Theatre is committed to creating a diverse environment and is proud to be an equal opportunity employer. We strongly encourage applications from individuals who reflect the vibrant diversity of our community.